

Minutes of the 23rd meeting of the Executive Council held on 31st Oct 2015 at 11:00 am in meeting hall of Barad Sadan, Sikkim University

The following members were present:

- | | | |
|---------------------------------|---|-----------------|
| 1. Prof. T.B. Subba | - | Chairman |
| 2. Prof. J.P. Tamang | - | Member |
| 3. Prof. Sameera Maiti | - | Member |
| 4. Prof. Irshad Gulam Ahmed | - | Member |
| 5. Prof. Pratap Chandra Pradhan | - | Member |
| 6. Dr. Nawal Kishore Paswan | - | Member |
| 7. Dr. Dhaniraj Chettri | - | Member |
| 8. Dr. Subir Mukhopadhyay | - | Member |
| 9. Shri P.K. Singh | - | Special invitee |
| 10. Shri T.K. Kaul | - | Secretary |

Prof. Chetan Singh, Director IAS, Shimla could not attend the meeting due to his pre-occupation.

Chairman welcomed all members of the Executive Council. Thereafter, the agenda items were taken up.

**SECTION-1
CONFIRMATION OF THE MINUTES AND ACTION TAKEN REPORT**

EC23.1.1: Confirmation of the minutes of the 22nd meeting of the Executive Council held on 21st March 2015

Minutes of the 22nd meeting of the Executive Council held on 21st March 2015 were circulated to all members on 27th March 2015. Comments were received from Prof. J.P. Tamang vide e-mail dated 13th April 2015 on item No. EC22.4.6. pertaining to setting up of a Centre of Sikkim University in GTA area. The comments of Prof. J.P. Tamang have been endorsed by Prof. Irshad Gulam Ahmed, Prof. Pratap Chandra Pradhan and Dr. Dhaniraj Chettri through their subsequent mails. After discussions the word “unanimously” was withdrawn from the minutes as some members of the Executive Council had expressed their views against setting up of off-campus of Sikkim University in GTA area.

With the above mentioned amendment, the minutes of the 22nd meeting of the Executive Council held on 21st March 2015 as circulated to the members on 27th March 2015 were thereafter confirmed.

EC23.1.2: Action taken report on the minutes of the 22nd meeting of the Executive Council held on 21st March 2015

Registrar presented the action taken report on the minutes of the 22nd meeting of the Council. The Council noted the action taken report.

SECTION - 2 REPORTING ITEMS

EC23.2.1: Appointment of Dean, School of Languages and Literature

The Council noted the appointment of Prof. Irshad Gulam Ahmed as Dean, School of Languages and Literature on 8th June 2015 in place of Prof. Pratap Chandra Pradhan on account of his attaining the age of 62 years.

The Council noted continuation of Prof. Irshad Gulam Ahmed as Head of the Department of English due to receipt of complaint against the next senior faculty member Dr. Jayita Sengupta, Associate Professor.

EC23.2.2: Cases in the High Court of Sikkim

The Council noted that no case is presently pending against the University in the High Court of Sikkim. However, Chairman informed the Council that Shri Rajendra Prasad whose case against the University in the High Court of Sikkim was dismissed, had sought special leave petition in the Supreme Court which was rejected. He, however, has filed a review petition in High Court of Sikkim. No order has been passed as yet about its admissibility or otherwise.

EC23.2.3: NAAC Accreditation

The Council noted that the University has been accorded 'B' grade with CGPA of 2.60 by NAAC. This accreditation is valid upto 24th June 2020.

SECTION-3 RATIFICATION MATTERS

EC23.3.1: Experts in the Selection Committees

The Council ratified the action of the Vice-Chancellor in nominating the experts in the Selection Committees for various faculty positions.

EC23.3.2: Appointment of Professor on contract

The Council ratified the action of the Vice-Chancellor in appointing Prof. Vinod Chandra Tiwari, Retired Senior Scientist-G and Project Director, Wadia Institute of Himalayan Geology as Professor on contract on the same terms and conditions as extended to other Professors on contract till 30th June 2016.

EC22.3.3: Extension of contract of the Teaching staff

The Council ratified the action of the Vice-Chancellor in appointing the following Professors on the existing terms and conditions till 30th June 2016:

1. Prof. P.K. Sharma
2. Dr. Madap Prasad Thapa

3. Prof. Biswasnath Prasad

The Council also ratified the action of the Vice-Chancellor in extending the contractual appointment of Dr. Niladri Bag, Assistant Professor, Department of Horticulture for a period of one year from 1st July 2015 on a monthly remuneration of 53,350/-.

The Council further suggested to take the feed-back from faculty members and students atleast 2 months before the expiry of the contract.

EC23.3.4: Nomination of experts to the Selection Committee for Group A Non-teaching posts.

The Council after discussions ratified the action of the Vice-Chancellor in nominating experts not in the service of the University in the Selection Committees for the posts of Assistant Librarian, Information Scientist and Public Relation Officer as per details given below:

- | | |
|----------------------------|-----------------------------------------------------------------------|
| 1. Assistant Librarian | i. Dr. Tamal Kumar Guha,
Librarian, IIT, Guwahati |
| | ii. Dr. Dharam Veer Singh,
Librarian, Delhi University |
| | iii. Dr. F.R. Sumer, Librarian, NEHU |
| 2. Information Scientist | i. Shri Birendra Chettri, Additional
SIO, NIC, Gangtok |
| 3. Public Relation Officer | i. Shri Bimal Rai, PRO to the Chief
Minister, Government of Sikkim |

EC23.3.5: Resignation of faculty members

(a) Resignation of Dr. Dilip Kumar Das from the post of Associate Professor in the Department of Tourism

(b) Resignation of Dr. Somendra Nath Biswas from the post of Assistant Professor in the Department of Tourism

The Council ratified the action of the Vice-Chancellor in accepting resignations of Dr. Dilip Kumar Das, Associate Professor w.e.f. 11th May 2015 (FN) and that of Dr. Somendra Nath Biswas, Assistant Professor w.e.f. 30th Sept 2015 (FN).

EC23.3.6: Grant of Study Leave

a) Application of Ms. Jasmine Yimchunger for Study Leave

The Council ratified the action of the Vice-Chancellor in granting of study leave from 1st July 2015 to 15th Dec 2015 for Ph.D field work to Ms. Jasmine Yimchunger, Assistant Professor, Department of Mass Communication.

b) Application of Shri Manoj Das for extension of Study Leave

The Council ratified the action of the Vice-Chancellor in extending the study leave for a period of two months from 1st Aug 2015 to 30th Sept 2015 to Shri Manoj Das, Assistant Professor, Department of Mass Communication.

TABLE ITEM

EC23.3.7: Extension of contractual appointment of Librarian

The Council ratified the action of the Vice-Chancellor in extending the contractual appointment of Prof. A.S. Chandel, Librarian on existing terms and conditions till 31st March 2016.

**SECTION-4
MATTER FOR CONSIDERATION AND APPROVAL**

EC23.4.1: Amendments to Recruitment and Promotion Rules (Non-teaching staff) 2014

Registrar presented this item. It was reported to the Council that based on Recruitment and Promotion Rules (Non-teaching staff) approved by the Council at its 21st meeting held on 15th Nov 2014, the University was able to successfully conduct recruitment of Assistant Librarian, Information Scientist, Security Supervisor, Security Inspector, Technical Assistant, Pharmacist, Library Assistant, Laboratory Assistant, Cook, MTS, Kitchen Attendant, Library Attendant, Library Assistant, Driver, Laboratory Attendant, UDC, Professional Assistant, Semi Professional Assistant and LDC. At the same time University was not able to fill up the positions of Internal Audit Officer, Executive Engineer, Assistant, Senior Technical Assistant, Private Secretary, and Personal Assistant. Based on the experience gained during the recruitment process, some amendments to the Recruitment and Promotion Rules (Non-teaching staff) 2014 were suggested. After discussion following amendments were approved by the Council in Recruitment and Promotion Rules (Non-teaching staff) 2014

1. Following to be inserted as Rule 8.6

8.6 Selection through skill test and Interview

- (i) All applicants who fulfill the minimum advertised qualifications shall be invited for the skill test.
- (ii) The University may conduct skill test of its own or may outsource the job to an outside agency.
- (iii) A category-wise merit list shall be drawn based on the weightage assigned for skill test.
- (iv) Candidates appearing in the merit list shall be invited for interview in ratio of 1:3.

(v) Appointment shall be made on the recommendation of Selection Committee from the approved merit list.

(vi) The procedure specified under Rule 8.1 shall be applicable, wherever not prescribed.

2. Amendment to Rule 8.4(iii)

Present Position

- The applicants for skill test shall be invited in the ratio of 1:8 for each post according to merit.

After Amendment

- The applicants for skill test shall be invited in the ratio of 1:10 for each post according to merit.

3. Amendment to Rule 15.1 (ii) relating to Essential Qualification & Experience for Direct Recruitment to the post of Executive Engineer

Present Position

- Degree in Civil Engineering from a recognized University.
- 15 years experience as an Assistant Engineer in CPWD/ PWD/ Public Sector Undertaking/ autonomous bodies
- Preference will be given to candidates having experience of atleast 5 years as Assistant Executive Engineer in CPWD/PWD/Public Sector Undertakings/autonomous bodies.

After Amendment

- Degree in Civil Engineering from a recognized University.
- *10 years'* experience as an Assistant Engineer in CPWD/ PWD/ Public Sector undertaking/autonomous bodies.
- Preference will be given to candidates having experience of atleast *2 years* as Assistant Executive Engineer in CPWD/PWD/Public Sector Undertakings/ autonomous bodies.

4. Amendment to Rule 19.1 (ii) relating to Essential Qualification & Experience for Direct Recruitment to the post of Public Relation Officer

Present Position

- A post-graduate degree from a recognized University with atleast 55% marks or its equivalent grade, preferable in Journalism.
- 2 years experience of public

After Amendment

- A post-graduate degree from a recognized University with atleast 55% marks or its equivalent grade.
- 2 years experience of public

relations preferably in a University or an Institution of higher learning.

- Should be able to liaise with press and electronic media.
- Should be able to prepare publicity material and prepare press releases/notes.

relations preferably in a University or an Institution of higher learning.

- Should be able to liaise with press, electronic media and the public.
- Should be able to prepare publicity material and prepare press releases/ notes in English as well as in local language.

The Council further approved to carry out recruitment of Public Relation Officer through Written Test and Interview for which procedure is already prescribed in R&P Rules.

5. The following amendments to para 4 (iv) of the recommendation of the committee constituted to draft syllabi for non-teaching post were approved:

Present Position

- For LDC, typing test in English will be administered on computer. Candidates should have typing speed of 35 w.p.m for qualifying. Candidates having typing speed below qualifying limit will get disqualified. Candidates having speed of qualifying limit or above will get same no of marks for skill test, subject to maximum of 100. Marks obtained in written and skill test will be computed for drawing merit list for interview.
- For Personal Assistant (PA) and Personal Secretary (PS), the candidates will have to appear for typing test as well as stenography test. The typing test will be a qualifying test for

Suggested Position

- For LDC, typing test in English will be administered on computer. Candidates should have typing speed of 35 w.p.m for qualifying (*subject to relaxation of max. of 10 w.p.m at the discretion of the competent Authority*) for the post. Candidates having speed of qualifying limit or above will get same no of marks for skill test *as the typing speed*, subject to maximum of 100. Marks obtained in written and skill test will be computed for drawing merit list for interview.
- For Personal Assistant (PA) and *Private* Secretary (PS), the candidates will have to appear for typing test as well as stenography test. The typing test will be a

which candidates should have a typing speed of a minimum of 50 w.p.m in English.

qualifying test for which candidates should have a typing speed of a minimum of 50 w.p.m in English. (Subject to relaxation of maximum of 10w.p.m. at the discretion of the competent authority)

EC23.4.2: Inclusion of Alumni in the Executive Council

The Council after discussion recommended for approval by the Visitor amendment to Clause (1) of Statute 11 of the University by inserting sub-clause (xi) after sub-clause (x) as under:

Three alumni of the University to be nominated by the Executive Council.

EC23.4.3: Seed Money of ₹ 50,000/- for Sikkim University Teachers' Association (SUTA)

The Council discussed the matter in detail. After discussion the Council approved donation of ₹ 50,000/- to Sikkim University Teachers' Association (SUTA).

EC23.4.4: Completion of probation period of teachers

The Council was informed that the faculty members listed below completed one year of probation on the dates shown against each. Their performance was reviewed and no adverse remarks were found in any of these cases. However, Prof. Irshad Gulam Ahmed, vide his application dated 28.10.2015 and addressed to the Vice-Chancellor had sought deferment of his confirmation as he needed some more time to settle his retirement claims including pension with West Bengal Government. The Council accepted his request and deferred his confirmation in the service of the University.

The Council approved lifting of probation of below mentioned teachers from the date of completion of probation shown against each and confirmation in the service of University w.e.f. from the date following date of completion of probation.

Sl. No.	Name of the official	Designation	Department	Date of Joining	Date of completion of probation
1	Dr. Sameera Maiti	Professor	Anthropology	30.06.2014	29.06.2015

2	Dr. Kotra Rhine Rama Mohan	Associate Professor		05.05.2014	04.05.2015
3	Dr. Maibam Samson Singh	Assistant Professor		24.04.2014	23.04.2015
4	Dr. Charisma Karthak Lepcha	Assistant Professor		28.04.2014	27.04.2015
5	Dr. N. Bijayalaxmi Devi	Assistant Professor	Botany	22.04.2014	21.04.2015
6	Dr. Arun Chettri	Assistant Professor		22.04.2014	21.04.2015
7	Dr. Biswajit Gopal Roy	Assistant Professor	Chemistry	23.04.2014	22.04.2015
8	Mr. Moromti Baroowa	Assistant Professor	Chinese	29.04.2014	28.04.2015
9	Dr. Sudhansu Sekhar Mahapatra	Associate Professor	Commerce	15.05.2014	14.05.2015
10	Mr. B. Muthu Pandian	Assistant Professor		16.05.2014	15.04.2015
11	Mr. Rakesh Basnet	Assistant Professor		06.05.2014	05.05.2015
12	Mrs. Lekhika Chettri	Assistant Professor	Computer Applications	12.05.2014	11.05.2015
13	Dr. Komal Singha	Associate Professor	Economics	25.04.2014	24.04.2015
14	Dr. Rajesh Raj S. N.	Associate Professor		26.06.2014	25.06.2015
15	Dr. Anju Verma	Assistant Professor	Education	28.04.2014	27.04.2015
16	Dr. Subhash Misra	Assistant Professor		28.04.2014	27.04.2015
17	Dr. Vimal Kishor	Assistant Professor		30.04.2014	29.04.2015
18	Dr. Jayita Sengupta	Associate Professor	English	04.06.2014	03.06.2015
19	Ms. Saswati Saha	Assistant Professor		08.05.2014	07.05.2015
20	Ms. Abrona Leepandi Aden	Assistant Professor		08.05.2014	07.05.2015
21	Dr. Ram Bhawan Yadav	Assistant Professor		28.04.2014	27.04.2015

22	Mr. Badikar Ananda Ganapati	Assistant Professor	Geology	15.05.2014	14.05.2015
23	Mr. Dinesh Shahu	Assistant Professor	Hindi	23.04.2014	22.04.2015
24	Dr. Vijay Kumar Tangellapali	Associate Professor	History	02.05.2014	01.05.2015
25	Dr. Anira Phipon Lepcha	Assistant Professor		01.05.2014	30.04.2015
26	Dr. Laxuman Sharma	Associate Professor	Horticulture	23.06.2014	22.06.2015
27	Dr. Karma Diki Bhutia	Assistant Professor		23.05.2014	22.05.2015
28	Mr. Vijoy V	Assistant Professor	Law	05.05.2014	04.05.2015
29	Dr. Sonam Yangchen Bhutia	Assistant Professor		08.05.2014	07.05.2015
30	Dr. Vangapandu Rama Devi	Associate Professor	Management	06.05.2014	05.05.2015
31	Dr. Krishna Murari	Assistant Professor		12.05.2014	11.05.2015
32	Dr. Achanta Ravi Prakash	Assistant Professor		01.05.2014	30.04.2015
33	Dr. Silajit Guha	Associate Professor	Mass Communication	29.05.2014	28.05.2015
34	Mrs. Niharika Buragohain	Assistant Professor		12.06.2014	11.06.2015
35	Ms. Rinkila Bhutia	Assistant Professor	Mathematics	06.05.2014	05.05.2015
36	Dr. Thoudem Roshan Singh	Assistant Professor		05.05.2014	04.05.2015
37	Dr. Nagendra Thakur	Assistant Professor	Microbiology	23.04.2014	22.04.2015
38	Mr. Santosh Kumar	Assistant Professor	Music	28.04.2014	27.04.2015
39	Dr. Pushpa Sharma	Associate Professor	Nepali	15.05.2014	14.05.2015
40	Dr. Durga Prashad Chettri	Associate Professor	Political Science	15.05.2014	14.05.2015

41	Dr. Amit Kumar Gupta	Assistant Professor		30.04.2014	29.04.2015
42	Dr. Budh Bdr. Lama	Assistant Professor		02.06.2014	01.06.2015
43	Dr. Nutan Kumar S. Thingujam	Associate Professor	Psychology	24.04.2014	23.04.2015
44	Dr. Saurabh Maheshwari	Assistant Professor		23.05.2014	22.05.2015
45	Dr. Sandhya Thapa	Associate Professor	Sociology	15.05.2014	14.05.2015
46	Dr. Swati A. Sachdeva	Associate Professor		28.04.2014	27.04.2015
47	Dr. Jigmie Wanchuk Bhutia	Assistant Professor	Tourism	05.05.2014	04.05.2015
48	Ms. Ashi PemPem Wangmo	Assistant Professor		01.05.2014	30.04.2015
49	Dr. Bhoj Kumar Acharya	Assistant Professor	Zoology	05.05.2014	04.05.2015
50	Dr. Bisu Singh	Assistant Professor		27.05.2014	26.05.2015

EC23.4.5: Completion of probation period of Non-Teaching Staff

The Council noted the date of completion of probation of two non-teaching staff mentioned below. The Council also noted their performance have been reviewed by the Reporting and Reviewing Authorities. No adverse remarks were found in either of these cases. In view of satisfactory performance, the Council approved lifting of the probation from the date of completion of probation shown against each and confirmation in the service of University w.e.f. from the date following the date of completion of probation.

Sl. No.	Name of the official	Designation	Date of joining	Date of completion of probation
1.	Mrs. Prava Mukhia	Assistant	23.04.2014	22.04.2015
2.	Ms. Renuka Chettri	Assistant	01.08.2014	31.07.2015

EC23.4.6: Appointment of Teaching and Non-Teaching Positions in the University

Vice-Chancellor informed all members that interviews for teaching position took place from 19th Sept 2015 to 9th Oct 2015 for all shortlisted positions. Thereafter, Selection Committee proceedings were opened and the following persons as recommended by the Selection Committees for the positions shown against each were approved for issue of offers of appointment:

(i) Teaching Positions

1. School of Languages and Literature

Department	Position	Names of Selected Candidate	Remarks
Chinese	Assistant Professor	Irfan Ahmad	OBC
English	Associate Professor	Rosy Chamling	OBC
Hindi	Professor	None found suitable	

2. School of Life Sciences

Microbiology	Associate Professor	Nil	
Botany	Associate Professor	None found suitable	
	Assistant Professor	Arun Kumar Rai	UR
Zoology	Assistant Professor	Ang Rinzing Sherpa	UR
		Sudeep Ghatani	SC
			Wait list
Horticulture		Dhiraj Kumar	SC
	Associate Professor	Nil	
	Associate Professor	P. Raja	UR
			Wait list
		Niladri Bag	UR
	Assistant Professor	Rajesh Kumar	SC

3. School of Physical Sciences

Chemistry	Associate Professor	None found suitable	
Geology	Associate Professor	None found suitable	
	Assistant Professor	Om Prakash Kaptan	SC
Computer Applications	Associate Professor	Mohan Pratap Pradhan	UR
		Wait list	
		A Vankata Krishna Prasad	UR
Mathematics	Associate Professor	None found suitable	
	Assistant Professor	None found suitable	

4. School of Professional Studies

Commerce	Professor	Abhijit Dutta ***	UR
Management	Professor	V. Rama Devi***	UR
	Associate Professor	None found suitable	
	Assistant Professor	Rachana Rai	OBC
		Wait list	
		Salil Seth	OBC
Education	Associate Professor	Tallurij Mouni Suvarna Raju	SC
Music	Professor	None found suitable	

Associate Professor	Krishnendu Dutta	UR
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5. School of Social Sciences

Economics	Professor	Nil	
History	Assistant Professor	KhRenuka Devi	SC
		S. Jeevanandam	OBC
		Wait list	
		Meesala Ramakrishna	SC
		Bhawna Rai	OBC
Law	Associate Professor	Pravin Mishra	UR
	Assistant Professor	None found suitable	
Political Science	Assistant Professor	Swastika Pradhan	UR
		Wait list	
		Samir Sharma	UR
International Relations	Professor	Nil	
Sociology	Assistant Professor	Shankar Narayan Bagh	SC
		Nayanee Basu	UR
		Wait list	
		Teena Anil	SC
		Sona Rai	UR

6. School of Human Sciences

Anthropology	Associate Professor	None found suitable	
	Assistant Professor	None found suitable	
Psychology	Assistant Professor	Namrata	OBC
		Wait list	
		Ravi Shankar Datti	OBC

*** Selection Committee for the post of Professor in Department of Management decided to offer the post of Professor in Department of Management to Dr. V. Rama Devi and the Post of Professor in Department of Commerce to Dr. Abhijit Dutta. Though Dr. Dutta was not a candidate for interview for Commerce Department, yet considering his specialization and experience the Selection Committee decided to offer the post of Professor in Department of Commerce to him.

(ii) Non-Teaching Positions

Selections to various positions were carried out as prescribed under Recruitment and Promotion rules (Non-Teaching) 2014. Executive Council approved the recommendations of the Selection Committees. Following is the list of selected/wait listed candidates.

Post	Person Selected	Remarks
Assistant Librarian	Sandip Majumdar	OBC
	Sarbada Pradhan	UR
	Wait list	
	Trinayan Burgohain	OBC
	Sompita Das	UR
Information Scientist	Manish Soni	OBC

	Wait list	
	MA Razaque	OBC
Public Relation Officer	None found suitable	
Professional Assistant	Madhuri	OBC
	Wait list	
	Manoj Kr. Pal	OBC
Semi-Professional Assistant	Rinku Tamang	ST
	Wait list	
	Avijit Rai	UR
Security Supervisor	Netra Kharel	UR
	Wait list	
	Sub Guru Charan Dehury	OBC
Security Inspector	Rajesh Kalwar	OBC
Technical Assistant	Anil Khati	SC
	Sukanta Deb	OBC
	Adip Tirwa	SC
	Dimple Rai	OBC
	Kishor Chettri	UR
Pharmacist	Abhijit Pramanik	SC
Laboratory Assistant	Sudip Biswas	SC
	Bedanta Prakash Saikia	UR
	Binod Chettri	UR
	Dinesh Rai	UR
	Nar Bahadur Subba	ST
	Tulsi Sharma	UR
Library Assistant	Manju Subba	UR
	Pinkey Rai	OBC
	Wait list	
	Rikki Singh Century	UR
	Avijit Rai	OBC
Upper Division Clerk	Gyan Tshering Lepcha	ST
	Tenzing Chuni Bhutia	ST
	Reshu Pradhan	UR
	Bijay Kumar Chettri	UR
	Wait list	
	Bisu Lal Subba	UR
	Bipul Pradhan	UR
Lower Division Clerk	Samson Manger	UR/OBC
	Roshan Kr Chettri	UR
	Hissey Gurung	UR/OBC
	Sujata Chettri	UR
	Lalit Bahadur Gurung	OBC
	Diwas Rai	OBC
	Ankush Gaurav	OBC

	Joshna Rai	OBC
	Pooja Khilingay	SC
	Rakesh Paswan	SC
	Wait list	
	Ashikee Mukhia	UR
	Manish Baunthiyal	UR
	Yogesh Rai	OBC
	Saijawal Ghimirey	SC
Drivers	Bijay Gazmer	UR/SC
	Manoj Rai	OBC
	Wait list	
	Tika Ram Chettri	UR
	Moses Rai	OBC
Cook	Prem Bahadur Chettri	UR
MTS	L. B. Chettri	UR
	Amber Manger	OBC/DA
	Ghansyam Ghimiray	UR
	Rinzing Norbu Bhutia	ST
	Kumar Manger	OBC
	Gopal Biswakarma	SC/UR
	Wait list	
	Lalit Bahadur Gurung	OBC
	Bishnu Maya Karki	UR
	Palden Lepcha	ST
Library Attendants	Avijit Rai	OBC
	Kuntal Pramanick	SC
	Wait list	
	Rabina Rai	OBC
Laboratory Attendant	Sabina Sharma	UR
	Wait list	
	Bandana Chettri	UR
Kitchen Attendant	Bimala Rai	OBC

EC23.4.7: Grant of Study Leave

a) Application of Shri Veer Mayank for Study Leave

The matter was discussed in detailed. The Council after discussion approved grant of Study Leave to Shri Veer Mayank from 1st Feb 2016 for a period of 2 years for Ph.D field work and submission of thesis subject to the fulfillment of all the conditions given in the leave Ordinance.

b) Application of Dr. Rafiul Ahmed for Study Leave

The Council noted and approved grant of Study Leave to Dr. Rafiul Ahmed from 1st Feb 2016 for a period of 2 years subject to fulfillment of conditions given in the Leave Ordinance.

c) Application of Shri Balaram Pandey for Study Leave

The Council noted and approved grant of Study Leave to Shri Balaram Pandey for a period of two years from 1st Feb 2016 subject to fulfillment of conditions given in the Leave Ordinance.

d) Application of Ms. Sangmu Thendup for Study Leave

The Council after discussion approved grant of Study Leave of 1 year from 1st Feb 2016 to Ms. Sangmu Thendup, Assistant Professor, Deptt. of History subject to fulfillment of conditions given in the leave ordinance.

EC23.4.8: Counting of service during the contract period for all purposes

The Chairman brought to the notice of the Council that in its 16th meeting held on 17th Oct 2014 it was decided that the period of contractual appointment of faculty in Sikkim University may be counted for the purposes of increment, seniority etc in view of the fact that they were appointed through regular selection committees. However, the following was brought to the notice of the Council in this regard.

- i) None of the selection procedures followed prior to 2012 was for regular appointment.
- ii) None of the Selection Committees prior to 2012 had Visitor's nominee, except in case of Ethnobotany.
- iii) All appointments prior to 2012 were made on contractual basis with break-in service for various durations.
- iv) If the Council gives the benefit of contractual service to teachers it may have to consider similar benefit to non-teaching staff who had been appointed on contract.
- v) It may also tantamount to ignoring the recommendations of the Selection Committees.

The Council discussed the matter in detail. After discussion the Council withdrew its approval given in its 16th meeting held on 17th March 2015 under item No. 05.3(e). However on humanitarian ground, the Council approved constitution of a Committee of Registrar, Finance Officer and an external expert on service matter (to be nominated by the Vice-Chancellor) to consider the request of the teachers who were on contract earlier.

EC23.4.9: Response of Dr. Sohel Firdos, Associate Professor to the charge sheet

The Council was informed that in its 21st meeting held on 15th Nov 2014 the Vice-Chancellor was authorized to frame charges against Dr. Sohel Firdos, Associate Professor and conduct an inquiry, if required, under CCS (CCA) Rules. Accordingly, charge sheet was served to Dr. Sohel Firdos on 10th Dec

2014 with directions to submit within 10 days of the receipt of the charge sheet a written statement for his defence. Charges framed against Dr. Sohel Firdos were as under:

- i) *That the said Dr. Sohel Firdos, Associate Professor, exhibited moral/ethical misconduct as a teacher in having relationship with his direct student.*
- ii) *That the said Dr. Sohel Firdos, Associate Professor, while functioning as Co-ordinator of the Department of Geography exhibited dereliction of duty in not taking the students of the Department for field trip for which he had drawn advance from the University.*
- iii) *That the said Dr. Sohel Firdos, Associate Professor absented from the duty station without due permission of the University.*
- iv) *That the said Dr. Sohel Firdos, Associate Professor while functioning as the then President of Sikkim University Teachers Association (SUTA) issued and circulated 'White Paper' leveling unsubstantiated allegations against the authorities, thereby behaving in a manner unbecoming of a University employee.*

Dr. Sohel Firdos in his reply dated 19th Dec 2015 admitted all the charges. However, for Article III he stated that in a letter issued by the Vice-Chancellor on 22nd May 2014 he had already admitted that he absented from the duty station from 12th to 14th April 2014.

The Council was also apprised that since all the charges were admitted by Dr. Sohel Firdos, there was no need to set up an inquiry and penalty can be imposed on him straight away.

The Council after detailed discussion approved the following penalty to be imposed on Dr. Sohel Firdos, Associate Professor

“Pay of Dr. Sohel Firdos, Associate Professor may be reduced to the level of ₹ 37,400/- in the pay-band for a period of three (3) years, during which he will not earn increment. Postponement of increments will have cumulative effect, i.e., he will start earning increments after the penalty period of 3 years. The Council also approved that Dr. Sohel Firdos may not be made Head or Dean or given any administrative responsibility during the period of penalty, i.e. 3 years.”

TABLE ITEMS

EC23.4.10: Appointment of Adjunct Faculty in Department of Horticulture

Prof. K.K. Jindal, UGC Emeritus Fellow has applied for consideration as an Adjunct Faculty in Department of Horticulture as per UGC guidelines. Vice-Chancellor constituted a committee of the following to consider the case of Prof. K.K. Jindal:

- | | |
|----------------------------------------------------|---------------|
| 1. Prof. T.B. Subba, Vice-Chancellor | - Chairperson |
| 2. Prof. S.N. Puri, Former VC, CAU | - Member |
| 3. Prof. J.P. Tamang, Dean School of Life Sciences | - Member |

4. Dr. S. Manivannan, HoD, Department of Horticulture - Member
5. Sh. T. K. Kaul, Registrar - Member Secretary

The committee after examining the Bio-data of Prof. K.K. Jindal and the recommendations received from the department of Horticulture, recommended appointment of Prof. K.K. Jindal as Adjunct Faculty in Department of Horticulture for six months from the commencement of next semester i.e. 1st Feb 2016 on the remuneration as prescribed by the UGC guidelines i.e. @ ₹ 1,000/- per lecture to a maximum of ₹ 4,000/- per day subject to a maximum ceiling of ₹ 80,000/- per month.

The Executive Council after discussion approved the recommendations of the Committee for appointment of Prof. K.K. Jindal as Adjunct Faculty in Department of Horticulture for a period of six months from 1st Feb 2016.

EC23.4.11: Relieving of Dr. Teiborlang T. Kharsyntiew, Assistant Professor on Lien

Dr. Teiborlang T. Kharsyntiew, Assistant Professor in Department of International Relations has been selected as Assistant Professor in Jawaharlal Nehru University, New Delhi and has sought to be relieved on *Lien* w.e.f. 3rd Jan 2016.

Since Dr. Teiborlang T. Kharsyntiew is a permanent faculty member, the Council after consideration accepted his request for relieving him w.e.f. 3rd Jan 2016 on a *Lien* for a period of 1 year. Post held by the Dr. Teiborlang T. Kharsyntiew may be advertised for recruitment against the *Lien* vacancy.

EC23.4.12: Constitution of Sikkim University Students' Association

A 15 member student representatives headed by Mr. Tikendra Kr. Chhetry, a Ph.D scholar submitted the draft constitution of Sikkim University Students' Association for consideration and approval by the Executive Council.

The Council noted that the draft constitution adhered to the recommendations of Lyngdoh Committee. The draft constitution of Sikkim University Students' Association as placed at **Appendix - 1** have been approved by the Council.

EC23.4.13: Academic Collaboration between Sikkim University and National Institute of Advanced Industrial Science and Technology, Japan

Prof. J.P. Tamang presented this item. University proposed to enter into academic collaboration with National Institute of Advanced Industrial Science and technology, Japan through its Biomedical Research Institute, Japan on the following areas of cooperative academic engagement.

- i) Exchange information on research and education programmes, teaching and learning material etc;

- ii) Jointly organize short-term continuing education programmes, seminars, conferences and workshops on topics of mutual interest and invite each other's researchers to participate;
- iii) Jointly propose and engage in research or training programmes sponsored by funding agencies and to exchange on a reciprocal basis researchers and students for limited period;

The Council after discussion approved the draft agreement as placed at **Appendix - 2** for academic collaboration between Sikkim University and National Institute of Advanced Industrial Science and Technology, Japan.

EC23.4.14: Eighth Annual Report 2014-2015

Vice-Chancellor informed the Council that Editorial Committee comprising Prof. J.P. Tamang as its Chairman with Prof. P.C. Pradhan, Prof. Sameera Maiti, Dr. Subir Mukhopadhyay, Dr. N.K. Paswan, Dr. D.R. Chettri, Dr. A.N. Shankar and Shri C.B. Chettri as its members was constituted for preparation of Annual Report 2014-15.

The Council after discussion approved the Annual Report 2014-15 for submission to MHRD for laying before both the Houses of Parliament.

EC23.4.15: Creation of 12 teaching posts under XIIth Plan

The Council was informed that the UGC vide letter dated 20th Oct 2015 has conveyed sanction of 12 teaching positions at Assistant Professor's level with 1 Assistant Professor in each of the 12 Departments:

Anthropology, Chemistry, Chinese, Education, English, International Relations, Mass Communication, Mathematics, Microbiology, Nepali, Sociology and Tourism.

The Executive Council approved the creation of 12 teaching positions at each of the 12 Departments mentioned above. The Council also advised that creation of 12 positions of Assistant Professors as mentioned above may be placed before the Finance Committee also in its next meeting.

SECTION -5

MINUTES OF AUTHORITIES/COMMITTEES

EC23.5.1: Minutes of the meetings of the Academic Council

- i) **Minutes of the 17th meeting of the Academic Council held on 25th May 2015**
- ii) **Minutes of the 18th meeting of the Academic Council held on 26th October 2015 (Table Item)**

The Council noted the minutes of the 17th and 18th meetings of the Academic Council held on 25th May 2015 and 26th Oct 2015 respectively and gave specific approval to the following items:

17th meeting of the Academic Council

- a) Constitution of Library Management Committee
- b) Affiliation of GBPIHED, Almora and OKDISCD, Guwahati as per OC-7
- c) Establishment of UGC Chairs in Universities under XII Plan
- d) Amendment to OC-4 on the Structure of Bachelor of Arts, Sciences, Law, Medicine, Education, Home Science, Commerce and Professional Courses
- e) Compulsory Audit paper on National Service
- f) Ordinance on Governing Body/Advisory Committee for affiliated Colleges
- g) Guidelines for sanction of the University Research Award

18th meeting of the Academic Council

- a) No specialization for vacant faculty posts
- b) Inclusion of Alumni in the Academic Council
- c) Recognition of “Adeeb-e-Mahir” of Jamia Urdu Aligarh as equivalent to XII std. for admission to courses offered by Sikkim University
- d) Introduction of Certificate/Diploma course in Sign Language under Deptt. of Nepali
- e) Introduction of integrated BA-MA course in Hindi
- f) Discontinuation of BA-LLB programme in the University
- g) Amendment in Regulations on Conduct of Examinations
- h) Discontinuation of Diploma in Tourism & Service Industry

EC23.5.2: Minutes of the meetings of the Building Committee

- i) Minutes of the 7th meeting of the Building Committee held on 18th May 2015**
- ii) Minutes of the 8th meeting of the Building Committee held on 8th Sept 2015 (Table Item)**

The Council considered the minutes of the 7th and 8th meetings of the Building Committee held on 18th May 2015 and 8th Sept 2015 respectively and approved the minutes. The Council specially approved the recommendation of the Building Committee in selection of TATA Consulting Engineering Ltd as the Project Mangemnet Consultant (PMC) for construction of campus building project at Yangang at the quoted rate of 1.81%.

The Council also approved DPR of the entire master plan and DPR for the purpose of Environmental clearance and engagement of IIT, Guwahati for proof checking of the structural design and drawings.

EC23.5.3: Minutes of the 13th Meeting of the Finance Committee held on 12th October 2015 (Table Item)

The Council considered and approved the minutes of the 13th meeting of the Finance Committee held on 12th Oct 2015. It specifically approved the following:

- i) Annual Accounts 2014-15 and SAR of it.
- ii) Internal Audit Report 2014-15.
- iii) Fund availability for campus construction at Yangang.

SECTION-6

ITEMS FROM THE CHAIR

EC.23.6.1: Appointment of Prof. Imtiaz Gulam Ahmed as Professor under Statute 19(1).

Vice-Chancellor presented a brief CV of Prof. Imtiaz Gulam Ahmed, who is presently working as Professor at Faculty of Law in University of Calcutta to be appointed as Professor in Department of Law of Sikkim University.

The Council approved the appointment of Prof. Imtiaz Gulam Ahmed as Professor in University in the Department of Law under Statute 19(1).

The meeting ended with a vote of thanks to the Chair.

**Sd/-
(T.K.Kaul)
Registrar & Secretary**

**Sd/-
(T.B.Subba)
Vice-Chancellor & Chairman**